

	FY 19 - 20 Budgeted	FY 21-22 Budgeted	FY 21-22 through Apr	FY 22-23 Proposed Budget	NOTES
Income			83%	18 May 2022	
4100 · Contributions					
4101 · Plate Offerings	\$ 14,000	\$ 7,500	\$ 6,357	\$ 5,000	We need to be realistic.
4102 · Offerings - Special	\$ 500	\$ 500	\$ 575	\$ 500	
4104 · Pledges/cash basis current yr					
4105 · Mid-year pledge	\$ 3,500	\$ 3,500		\$ 3,500	New pledges received during the year
4104 · Pledges/cash basis current year	\$ 118,165	\$ 110,535	\$ 86,239	\$ 100,000	<< \$99,600 as of 18 May
Total 4104 · Pledges/cash basis	\$ 121,665	\$ 114,035	\$ 86,239	\$ 103,500	
4200 · Fundraisers					
4210 · Garage Sale			\$ -		
4200 · Fundraisers - Other	\$ 5,000	\$ 5,000	\$ -	\$ 5,000	We need to work to make this happen.
Total 4200 · Fundraisers	\$ 5,000	\$ 5,000	\$ -	\$ 5,000	
4310 · Pledge Reserve	\$ (5,908)	\$ (5,527)		\$ (5,000)	5% pledge shrinkage budgeted
Total 4100 · Contributions	\$ 135,257	\$ 121,508	\$ 93,171	\$ 109,000	
4400 · Other Income					
4230 · Boutique	\$ 200		\$ -		
4420 · Betts Estate Trust	\$ 9,000	\$ 8,000	\$ 5,871	\$ 7,500	best estimate
4440 · Miscellaneous Income	\$ 1,700	\$ 2,000	\$ 1,385	\$ 2,000	
Total 4400 · Other Income	\$ 10,900	\$ 10,000	\$ 7,256	\$ 9,500	
4500 · Facility income					
4521 · Montessori	\$ 16,740	\$ 18,414	\$ 16,000	\$ 18,900	5% increase. MDS agreed.
4523 · Rental Income	\$ 15,000	\$ 12,000	\$ 5,193	\$ 12,500	<< We need to work to make this happen.
Total 4500 · Facility income	\$ 31,740	\$ 30,414	\$ 21,193	\$ 31,400	
Total Income	\$ 177,897	\$ 161,922	\$ 121,620	\$ 149,900	
Expenses					
6100 · Facilities					
6110 · Utilities	\$ 5,000	\$ 3,800	\$ 5,460	\$ 5,000	Recommended by Matt
6111 · Waste Disposal	\$ 1,400	\$ 1,400	\$ 871	\$ 1,400	Recommended by Matt
6112 · Water	\$ 270	\$ 270	\$ 216	\$ 270	Recommended by Matt
6113 · Sewer District	\$ 1,500	\$ 1,500	\$ 1,022	\$ 1,500	Recommended by Matt
6121 · Lanscaping/snowplowing SNOW SHOVELING	\$ 7,500	\$ 7,500	\$ 5,850	\$ 7,500	Recommended by Matt
				\$ -	<< \$500 Recommended by Matt
6130 · Maintenance and Repair items	\$ 2,550	\$ 2,550	\$ 2,600	\$ 2,550	Recommended by Matt
6131 · Maintenance Contracts	\$ 1,350	\$ 1,495	\$ 1,010	\$ 3,050	Recommended by Matt, with breakdown
6140 · Cleaning Service	\$ 17,700	\$ 12,500	\$ 11,395	\$ 12,000	This will require review
6141 · Janitorial supplies	\$ 1,200	\$ 900	\$ 636	\$ 1,200	Recommended by Matt
Total 6100 · Facilities	\$ 38,470	\$ 31,915	\$ 29,060	\$ 34,470	
6200 · Administrative Expenses					
6209 · Admin services	\$ 1,600	\$ 1,500	\$ 1,131	\$ 1,500	Breeze \$67/month; Zoom \$120 annual
6210 · Admin supplies	\$ 250	\$ 300	\$ 230	\$ 350	Caly suggests slight increase
6211 · Postage	\$ 2,200	\$ 250	\$ 23	\$ 250	Recommended by Caly
6220 · Telecommunications	\$ 600	\$ 2,200	\$ 1,891	\$ 2,200	Recommended by Caly
6221 · Copier Lease	\$ 325	\$ 600	\$ 201	\$ 600	Recommended by Caly
6222 · Website Support	\$ 4,180	\$ 325	\$ 300	\$ 325	Recommended by Caly
6223 · Insurance Building/liability	\$ 1,800	\$ 4,180	\$ 2,767	\$ 4,180	
6224 · Payroll Processing	\$ 1,800	\$ 1,200	\$ 1,150	\$ 1,200	
6230 · Finance manager	\$ 7,315	\$ 7,534	\$ 6,371	\$ 7,534	<< Same as last year. Melissa consented.
6250 · Finance Team					
Total 6200 · Administrative Expenses	\$ 20,070	\$ 18,089	\$ 14,064	\$ 18,139	
6300 · Worship & Music					
6310 · Worship & Music Ministry	\$ 850	\$ 850	\$ 879	\$ 850	
6321 · Accompanists & Performing	\$ 1,855	\$ 1,555	\$ 1,175	\$ 1,555	
6330 · Music supplies	\$ 751	\$ 451		\$ 451	
6331 · Copyright Licenses	\$ 404	\$ 404		\$ 404	
6332 · Organ & Piano Tuning/Repairs	\$ 620	\$ 620		\$ 620	
6340 · Sabbatical Expense		\$ 2,500	\$ 1,830		
Total 6300 · Worship & Music	\$ 4,480	\$ 6,380	\$ 3,884	\$ 3,880	

	FY 19 - 20	FY 21-22	FY 21-22	FY 22-23	
6400 · Lifespan Faith Development					
6410 · Supplies & expenses	\$ 1,690	\$ 1,690	\$ 735	\$ 1,200	Recommended by Tina
6420 · Teenz	\$ 300	\$ 300		\$ 300	Recommended by Tina
6450 · Adult LFD	\$ 200	\$ 100		\$ 100	Recommended by Tina
Total 6400 · Lifespan Faith Development	\$ 2,190	\$ 2,090	\$ 735	\$ 1,600	
6500 · Community Outreach Ministry					
6520 · Interfaith Works	\$ 100	\$ 100	\$ 100	\$ 100	
6521 · ACTS	\$ 500	\$ 500	\$ 500	\$ 200	
6525 · Community Outreach Ministry	\$ 100	\$ 50		\$ -	
Total 6500 · Community Outreach Ministry	\$ 700	\$ 650	\$ 600	\$ 300	
6600 · Congregational Care & Growth	\$ 1,000	\$ 100		\$ 100	Including Coffee Hour expenses
6700 · Congregational Relations Cmte	\$ 100	\$ 50		\$ 0	
6900 · Denominational affairs					
6910 · UUA Annual Program Fund	\$ 10,754	\$ 11,560	\$ 8,940	\$ 11,579	Fair Share per UUA APF Dec '21 letter
Total 6900 · Denominational affairs	\$ 10,754	\$ 11,560	\$ 8,940	\$ 11,579	
6950 · Other					
6960 · Child Care	\$ 2,400	\$ 1,800		\$ 2,400	37 Sundays, 2 hrs, 2 ppl, \$15/hr
6970 · Line of Credit Interest Paid		\$ 12,500		\$ 12,500	(\$100k+\$20k) @4% for 30 years
Total 6950 · Other	\$ 2,400	\$ 14,300	\$ -	\$ 14,900	
7000 · Staff Salaries					
7010 · Minister Salary & Housing	\$ 54,107	\$ 55,730	\$ 46,778		3/4 of FT - \$51,000
Minister Salary			\$ 23,389	\$ 25,500	For tax law purposes, we must clarify
Minister Housing			\$ 23,389	\$ 25,500	what is salary and what is housing
7015 · Ministerial Intern	\$ 10,875				
7020 · Music Director	\$ 13,001	\$ 13,391	\$ 11,323	\$ 14,000	<< 736 hours
7030 · Director of Lifespan Faith Deve	\$ 20,801	\$ 21,425	\$ 18,117	\$ 21,425	Salary kept the same. Tina consented.
7031 · Teen Advisor	\$ 3,075	\$ 3,000		\$ -	Tina consented. Some program compromise
7040 · Secretary	\$ 9,832	\$ 10,634	\$ 8,740	\$ 11,000	722 hrs, \$15/hr min. wage as of 1 Jan 23
AV Consulting				\$ 1,000	<< consulting as needed
Total 7000 · Staff Salaries	\$ 111,691	\$ 104,180	\$ 84,958	\$ 98,425	
7100 · Staff Benefits					
7110 · Health Insurance					
7112 · Health Insurance-Minister	\$ 13,255	\$ 15,310	\$ 13,220	\$ 8,125	80% of Silver Plan, 10% increase (estimate)
7114 · Health Insurance - Intern	\$ 750			\$ -	
7116 · Health Insurance-LFD Director	\$ 7,775	\$ 8,980	\$ 7,395	\$ 9,878	Assumed 10% increase (estimate)
Total 7110 · Health Insurance	\$ 21,780	\$ 24,290	\$ 20,615	\$ 18,003	
7130 · Pension Plan	\$ 8,791	\$ 9,055			10% Minister, LFDD
7132 · Pension Plan-Minister			\$ 5,076	\$ 5,490	
7136 · Pension Plan-LFD Director			\$ 1,812	\$ 2,143	
7138 · Pension Plan-Music Director			\$ 1,139		New person will not qualify
Total Pension Plan			\$ 8,027	\$ 7,633	
7140 · Short term Disability Insurance	\$ 1,284	\$ 300	\$ 118	\$ 300	
7150 · Workers Compensation Insurance	\$ 1,000	\$ 750	\$ 423	\$ 750	
7160 · Long-term Disability	\$ 1,115	\$ 780	\$ 586	\$ 780	
7170 · Employer Social Security	\$ 8,309	\$ 8,080			
In lieu of SECA			\$ 3,607	\$ 3,902	7.65% x minister S+H
Employer Social Security - FICA			\$ 2,806	\$ 3,643	7.65% x salaries
7180 · NY Paid Family Leave					To be deducted from staff salaries
Total 7100 · Staff Benefits	\$ 42,279	\$ 43,255	\$ 36,182	\$ 35,011	
7200 · Continuing Education					
7210 · Minister	\$ 4,058	\$ 2,000		\$ 2,000	<< \$8000 per UUA guidelines
7220 · Music Director	\$ 1,300	\$ 650		\$ 650	
7230 · Director of Lifespan Faith Deve	\$ 2,080	\$ 1,200	\$ 500	\$ 1,000	<< Tina \$1200-\$2080
Total 7200 · Continuing Education	\$ 7,438	\$ 3,850	\$ 500	\$ 3,650	
Total Expense	\$ 241,572	\$ 236,419	\$ 178,923	\$ 222,054	
Income Minus Expense	\$ (63,675)	\$ (74,497)	\$ (57,303)	\$ (72,154)	Amount transferred from investments